



5 GENDER
EQUALITY



SDG - 5

GENDER EQUALITY Achieve gender equality and empower all women and girls.

5 GENDER EQUALITY



- Empowerment
- Discrimination
- Equality
- Reproductive
- Rights
- Leadership

" Introduction "

Galgotias University, achieving gender equality and empowering women is more than a goal—it's a transformative movement aligned with SDG 5, the pursuit of gender equality and women's empowerment is integral to its identity, shaping the institution's very essence in alignment with SDG 5. The university drives this movement through a wide array of initiatives, including the Smart Fellowship Programme, which equips young women with immersive workplace skills, ensuring they are prepared for automation-proof careers. The celebration of International Women's Day in Village Kanarsa Kanarsi raised awareness about the growing demand for organic produce, offering rural women an additional source of income. Galgotias also hosts engaging workshops like Diversity, Equity, and Inclusion (DEI), which explore the intersectionality between social inclusion and sustainable development. Vibrant campaigns such as Nukkad Natak and Women Empowerment through Skills for Economic Independence spark crucial conversations. These efforts not only raise awareness but empower women to break barriers, excel in leadership roles, and pave the way for future trailblazers who will champion gender equality and SDG 5.

" Program Offered on Sustainability "

- Doctor of Philosophy (Ph.D.) - Environmental Sciences
- M.Sc. in Sustainability

Courses offered -

Digital and Social Media Marketing (MBMK6013) MBA Dual
Learning and Development (MBHR6010) MBA Dual

" Community Initiatives "

Empowering Women through Skill Development

for economic independence and leadership

At Galgotias University, skill development programs are central to empowering women and unlocking their potential for economic independence. Through specialized training and vocational courses, women gain expertise in various fields, including technology, entrepreneurship, and leadership. These programs foster self-reliance and confidence, preparing female students for successful careers. The university's focus on practical skills, combined with government support and university-led initiatives, ensures equal opportunities for all. By equipping women with the tools they need to excel, Galgotias University is helping create a more inclusive, prosperous future for women and the wider community.

Promoting Gender Equality - Intellectual Property Rights

The Keystone of Sustainable and Technological Progress

Intellectual Property Rights for Sustainable and Technological Development (IPRSTD) was designed to empower women entrepreneurs by focusing on the role of Intellectual Property Rights (IPR) in promoting gender equality and economic independence. Aligned with SDG 5 (Gender Equality), this workshop aims to provide female innovators and entrepreneurs with the knowledge and tools to protect and commercialize their intellectual property. In a rapidly evolving entrepreneurial landscape, women often face barriers such as limited access to resources, lack of awareness, and gender-based challenges. This workshop, part of the "Atmanirbhar Bharat" and "Start-up India" initiatives, equipped women with the skills to navigate IP management and safeguard their creative work. By fostering an inclusive startup ecosystem, the workshop strived to ensure equal opportunities for women in technology and entrepreneurship, paving the way for sustainable growth and empowering women to contribute meaningfully to the economy.

" Policies aligned with SDG - 5 "

- Non-Discrimination Policy for Transgender
- Non-Discrimination Policy for Women
- Maternity Policies
- Policy to Protect Those Reporting Discrimination
- Maternity & Paternity Policies



Graduation Student Varshitha Pandiri Excels in NCC Inter-Group Competition

A dedicated BSc (Hons) Agriculture student, has achieved a significant milestone by earning a medal in the NCC Inter-Group Competition held during the state-level Republic Day Camp. Her remarkable performance and commitment to excellence have also secured her selection for the prestigious Pre-Republic Day Camp (Pre-RDC) 2025, a pre-national camp that serves as a stepping stone towards the Republic Day Parade in New Delhi.

Learn to Earn Webinar

The School of Commerce and Finance recently organized a webinar aimed at financial wellness of graduating students from the BBA (FIA), BIAF, BOFM and B. Com (Hons.) programs. The session provided valuable insights into essential financial awareness topics including importance of active investing, application of due diligence, effective strategies for investing in primary market and secondary market, ASBA, etc. The webinar served as an essential resource for students preparing to embark on their professional investment journey, fostering confidence and informed decision-making in their future careers. Throughout the webinar, focus was on critical areas such as how to become financially independent, investor protection, the stock market, the necessity of due diligence, and effective strategies for investing in primary markets, the use of Saarthi app by SEBI.

International Women's Day celebration at Village Kanarsa Kanarsi

The vibrant community of Village Kanarsa-Kanarsi celebrated International Women's Day with enthusiasm and unity. The event showcased the vital role of women in rural development through inspiring speeches, cultural performances, and interactive workshops on women's empowerment and education. Local women shared success stories, highlighting resilience and entrepreneurship, while attendees engaged in discussions on gender equality and sustainable practices. The day concluded with a pledge to create an inclusive and supportive environment for women, marking a significant step toward progress and equality in the village. The event served as a powerful reminder of the importance of empowering women in all communities.

Youth Development and Workforce Readiness Program

The Youth Development and Workforce Readiness Program workshop focused on equipping young individuals with essential skills to navigate the evolving job market.

By addressing emerging employment trends, the program emphasized practical strategies, career preparedness, and personal development, empowering participants to achieve success and contribute meaningfully to the workforce.

" Research with SDG - 5"



- A review study on forensic optometry: new insights in forensic science to solve crime scenes, domestic violence and sexual assaults.
- Behind The Feminine Facade: Gender Bias in Virtual Assistants and its Effect on Users.
- Reimagining Scheherazade: Feminist and Postcolonial Discourses in Githa Hariharan's When Dreams Travel. Locating pitfalls in the EU gender equality policy.
- Protecting Children's Data from Cybersecurity Attacks to Prevent Child Sexual Abuse: A Techno-Legal Approach.
- Knowledge, Attitude, and Practices among HIV/Leishmaniasis Co-Infected Patients in Bihar, India
- Bride trafficking in india: Aspects, causes and potential solutions.



" Building a More Inclusive Future, Together "