

## **Smoke-Free Policy**

**Adopted in: 2011**

**Last Updated in: 2024**

### **Application**

This policy applies to all students, staff, faculty, visitors, and any other individuals present on university premises.

### **Purpose**

The purpose of this policy is to create and maintain a smoke-free campus to ensure the health and well-being of all individuals, promoting a safe and healthy environment at all ages.

### **Policy Statement**

The university is committed to providing a smoke-free environment throughout its premises. This policy prohibits smoking on campus to safeguard the health of students, staff, and visitors, in alignment with public health objectives.

### **Smoke-Free Environment**

Smoking is strictly prohibited within all university buildings, including classrooms, offices, meeting rooms, restrooms, hallways, and other enclosed spaces.

Smoking is also prohibited in all outdoor areas of the university premises, including parking lots, walkways, entrances, exit doors, and designated seating areas.

Smoking cessation programs and resources will be made available to individuals who wish to quit smoking.

### **Enforcement**

All university community members, including students, faculty, staff, and visitors, are expected to adhere to this smoke-free policy.

Non-compliance will result in disciplinary action. Students may face sanctions ranging from warnings to suspension. Faculty and staff may face disciplinary actions, up to and including termination of employment.

Visitors who fail to comply will be asked to leave the premises immediately. Repeat violations of this policy by students or employees may lead to more severe consequences, including possible expulsion or dismissal.

### **Education and Awareness**

The university will conduct periodic awareness programs, seminars, and workshops to educate the community about the harmful effects of smoking and the benefits of maintaining a smoke-free environment.

Information on smoking cessation resources and support programs will be actively promoted to encourage individuals to quit smoking.

### **Reporting Violations**

Employees, students, and visitors are encouraged to report any violations of this policy to their immediate supervisor, faculty member, or a designated point of contact.

All reports of policy violations will be treated with confidentiality and respect. No individual will face retaliation for reporting violations of this policy.

### **Support for Smoking Cessation**

The university is committed to supporting individuals who wish to quit smoking by offering access to smoking cessation programs, counseling, and resources.

The university will collaborate with health professionals to provide guidance and assistance for students, faculty, and staff in quitting smoking.

### **Conclusion**

This policy is a crucial step in maintaining a healthy, safe, and supportive environment for all members of the university community. Adherence to this policy is essential in promoting the well-being of all individuals on campus. It is the shared responsibility of every student, faculty member, staff, and visitor to respect and follow this smoke-free policy.